

# Quality, Health, Safety and Environmental (QHSE)



## Policy of ADB SAFEGATE Group

### OUR VISION & MISSION

A future of seamless, sustainable and safe airside operations - We lead through innovation with smart, cost-effective and distinctive products, solutions and services to help our customers achieve more with less.

### OUR PRINCIPLES



#### Health & Safety

We conduct our businesses with respect and care for the environment and without compromising the health and safety of people, whether employees, subcontractors, customers or citizens around the world.



#### Process orientation

We continuously improve our business processes while meeting or exceeding legal or regulatory requirements and applicable international standards.



#### Quality focus

We provide high quality products and services to make our customers successful and add value to their business.



#### Care for people

We foster a culture of respectable collaboration. Our employees are essential for understanding and fulfilling the needs of our company, customers and stakeholders.



#### Resources

We provide the necessary resources to achieve our vision and spend great efforts to optimize their usage, especially for the non-renewable ones.

### OUR COMMITMENT

In order to follow these principles ADB SAFEGATE is truly committed to

- **Zero defects** to meet and exceed our customers' expectations by integrating and maintaining QHSE into the business strategies and processes.
- **Zero accidents** by eliminating hazards or reducing safety risks and eliminate or minimize work related illness and injuries.
- Control and **reduce our impact on the environment**, through assessing and managing environmental risks of the business throughout product life cycle and the environmental impacts from our business activities.
- Measure QHSE performance and develop annual and long term QHSE objectives to achieve **continuous and sustainable improvement**.
- Verify and strive for **compliance** with internal and external requirements (legal requirements, international standards such as ISO 9001, 14001 or 45001, etc.) through audits.
- Address QHSE issues and their impact on practices, processes and products to **align our business with public and customer expectations**.
- **Promote QHSE awareness** and enhance confidence of internal and external stakeholders in our business by informing, consulting, training, advising and encouraging participation.
- Hold every **employee accountable for their commitment** to our principles.

Laurent Dubois -CEO ADB SAFEGATE

Joe Pokoj - COO ADB SAFEGATE

Joshua McCraner - Director Quality Management